



Called together by God's Love

We **Welcome** Joyfully

Grow Faithfully

and **Serve** Gratefully

in Jesus' Name

Resurrection Lutheran Church

Director of Youth and Family Ministry Job Description

Position Description

Resurrection Lutheran Church (RLC), a congregation of Lutheran Christians (ELCA) in St. Joseph, MN, requires a Director of Youth and Family Ministry. This position has the responsibility, in partnership with lay volunteers, for the development of a vibrant, relational ministry for RLC members from birth to college that will assist them to grow as followers of Jesus. This position shall recruit, support, and train lay adult volunteers to be a part of this ministry, with the goal of developing significant relationships between youth, adults, and families. This position shall create and promote programs and activities that provide opportunities for youth and families to grow in faith at church and in the home.

Supervisor

This position will report directly to the Pastor and receive feedback and support from the Sunday School Committee and Youth & Family Committee.

Specifications and Qualifications

- Solid commitment to the Christian faith and active involvement within a Christian congregation
- Understanding and appreciation of Lutheran doctrine
- 4-year college degree in a related field, with a major in Youth and Family Ministry preferred
- Ability to work as part of a team, with skills in recruitment, training, and support of volunteers
- Excellent organizational and planning skills for short and long term ministries
- Demonstrate leadership and collaboration
- Understanding of digital ministries and its various platforms
- Excellent written and verbal communication skills
- Experience with child and youth abuse prevention program training

Principle Responsibilities

Milestone Ministry

In partnership with the Pastor, develop appropriate ways of recognizing milestone events in the spiritual lives of members and their families.

Sunday School Committee

Lead this committee which supports and encourages children to become involved in the service and mission of the congregation and community through the coordination, planning, and implementation of Sunday School curriculum and activities that promote fun, building relationships, and spiritual growth. (ex. Vacation Bible School, Global Barnyard, etc.)

A Congregation of the Evangelical Lutheran Church in America

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Youth and Family Committee

Lead this committee which supports and encourages youth to become involved in the service and mission of the congregation and community through the coordination, planning, and implementation of in-house and out-of-house activities that promote fun, building relationships, and spiritual growth. (ex. National Youth Gathering, Synod events, Mission Trips, etc.)

Confirmation Ministry

Assist the Pastor in the development of a Confirmation program through curriculum and teaching tools, as well as the recruitment, training, and support for the Confirmation small group guides. This includes the occasional fill-in for the Pastor as leader.

Campus Ministry

Work to develop relationships with surrounding colleges and universities, as well as continue relationships with RLC students after their High School graduation.

Relational Ministry

Organize and lead activities that allow youth to grow in relation with each other as well as their families at church and in the home, including the presence of the director at events outside of the church.

Worship Service Involvement

Create opportunities in worship for the children and youth to participate and demonstrate leadership. This also includes the Director presenting the Children's Talk during the service.

Administrative Responsibilities

- Collect, organize, and manage data pertaining to these Christian Education programs
- Attend weekly staff meetings
- In cooperation with the Sunday School Committee, develop an annual budget and spending plan to submit to the Congregational Council
- In cooperation with the Youth and Family Committee, develop an annual budget and spending plan to submit to the Congregational Council
- Communicate on a regular basis to parents and the congregation in various digital and paper formats
- In collaboration with the Sunday School and Youth and Family committees, the Director will perform a yearly evaluation of activities and programs.

Commitment

This is a part-time position, 30 hours per week.