



ANNUAL REPORT

— 2020 —



Evangelical Lutheran Church in America
God's work. Our hands.





A MESSAGE FROM ELCA PRESIDING BISHOP ELIZABETH EATON

Dear friends in Christ,

This year has been a challenging one! The COVID-19 pandemic has changed the church and society. We have had to shift the ways we engage in ministry from a focus on in-person worship and meetings to livestream worship, virtual meetings and gatherings in the parking lot. We have had to shift to teaching children at home and working from home. We have not been able to travel to see friends or relatives or to celebrate life events. This has also been a time to address economic and social justice issues, to shift our thinking and our way of life.

In times such as this, our baptism in Christ makes a difference and makes us different. Like Christians before us, we recall that God is faithful to God's promises and God's people. We see that God enables us to connect with one another even when we are separated. Shifts in the world invite us to be innovative in how we do God's work and reach out to all ages in making disciples. We see that God is at work not only in our buildings but beyond them as well. We have found new ways to serve our neighbors and reach those in need.

As we experience this time of uncertainty, we sense something new emerging. In many places there are new strategies and renewed energy for ministry, often generated by emerging leaders. We have developed a framework to build on, and now is the time to engage in hard work together. As you do in your congregation, we want our collaborative efforts to be both faithfully thoughtful and sustainable. We want to build up the body of Christ today and for the future.

Looking across the church, I am grateful for your generous giving of time, talents and resources. Yes, God does continue to bless us! God will provide both relief from life's struggles and hope for a stronger church, God's church. We do not need to know how the future will unfold. As members in the body of Christ, we need only trust that God is with us and will provide.

Building up the body of Christ together,

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

"The gifts he gave were that some would be apostles, some prophets, some evangelists, some pastors and teachers, to equip the saints for the work of ministry, for building up the body of Christ, until all of us come to the unity of the faith and of the knowledge of the Son of God, to maturity, to the measure of the full stature of Christ. We must no longer be children, tossed to and fro and blown about by every wind of doctrine, by people's trickery, by their craftiness in deceitful scheming. But speaking the truth in love, we must grow up in every way into him who is the head, into Christ, from whom the whole body, joined and knit together by every ligament with which it is equipped, as each part is working properly, promotes the body's growth in building itself up in love." —Ephesians 4:11-16

Resurrection Lutheran Church

**2020
Annual
Report**



“What will serve the Gospel now?”

2020-2021 Annual Report

+Bishop Jon Anderson



Southwestern Minnesota Synod
Evangelical Lutheran Church in America
 God's work. Our hands.

In the Old Testament, Ezra's third chapter tells the story of God's people beginning to rebuild after the deep losses of a time of exile in Babylon. We have been living through a much less damaging pandemic but it has made this text one of my favorites for this year because it names both the grief and the joy of God's people.

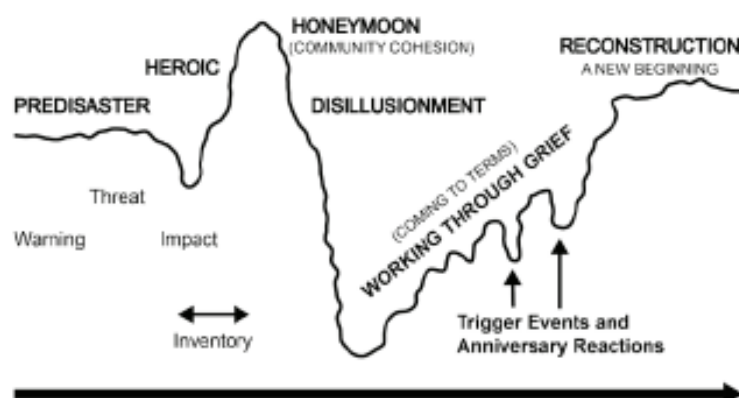
¹⁰ When the builders laid the foundation of the temple of the Lord, the priests in their vestments were stationed to praise the Lord with trumpets, and the Levites, the sons of Asaph, with cymbals, according to the directions of King David of Israel; ¹¹ and they sang responsively, praising and giving thanks to the Lord, “For he is good, for his steadfast love endures forever toward Israel.”

And all the people responded with a great shout when they praised the Lord, because the foundation of the house of the Lord was laid. ¹² But many of the priests and Levites and heads of families, old people who had seen the first house on its foundations, wept with a loud voice when they saw this house, though many shouted aloud for joy, ¹³ so that the people could not distinguish the sound of the joyful shout from the sound of the people's weeping, for the people shouted so loudly that the sound was heard far away.”

That is the state of my heart as I think back through the journey of the last year. I want to weep and lament for the ways our lives and communities of faith have been damaged by the virus, by our own choices, and by the choices of people around us. I want to weep for the lives lost, friends who have or will leave us, and fears about the uncertainty of the future. I also want to shout with praise to God for leading us through this season and getting us to this point nearing the end of our wrestling with this virus. Looking forward I have concerns and fears, but I have a deeper confidence that trusts God is with us and guiding us through this wilderness. Like God's people in troubled times in the past, I trust God will work in the lives of people, congregations, and synod to grow us stronger and more faithful through this time of struggle.

We will soon need to imagine the reconstruction process after this slow unending disaster. Like God's people struggled coming out of the wilderness during the Exodus, we will have our challenges in what will be a delayed, messy, and likely confusing process of returning to in-person ministry, worship and congregational life that will unfold unevenly in time and across our synod.

Emotional Life Cycle of Disaster



We have new gifts for this part of our journey that have been developed and discovered. I give thanks for the muscles grown. We have grown more comfortable discerning and deciding as God's people. These skills will bear fruit for decades. I give thanks for the many adjustments and innovations we have made that will serve the Gospel now and after the virus' threat has ended. The learning and capacities will not be lost. I give thanks for the many lay people who have stepped forward and our ministers, too. Most of us could never imagine we could do what we have done. We have not gotten everything right, but God has kept leading us, protecting us, inspiring us to forgive and to execute new strategies for all forms of ministry – worship, faith formation, youth ministry, pastoral care, serving our neighbors – to safely navigate this time of the virus. In the coming days, weeks, months, and years we are called to work together to build a better “normal” for our lives, families, congregations, communities, and world. It will take faith and hope. God will inspire us to love, have courage, and practice forgiveness in the coming year.

God's Spirit inspired our imaginations, called us through a wilderness of challenges and opened our eyes to revelations in this apocalyptic time. An “apocalypse” is literally “an uncovering.” It reveals or uncovers our brokenness – personally, communally and in the systems of our shared life. Yet, there has been an equal or even greater uncovering of our assets, capacity, willingness to reform our life together for the sake of the Gospel and to protect the most vulnerable in our communities and congregations. In the coming year congregations and leaders will continue to be called to...

“Listen to God, each other, ourselves, and the World.

Reconnect with God's story and God's faithfulness.

Define the challenges we are facing.

Reframe our expectations and goals.

Cultivate new ways of being the church through spiritual practices and innovation.”

-Luther Seminary Faithful Innovation Project

I invite you to join me in the balcony and look at our life together as a synod for a bit. It has been something, this past year. The challenges, growing pains, threats have been many and hard. The opportunities, learning and transformation have been stunning. Even as we move forward, make more exciting discoveries, and learn new ways, we also need to be aware of people's various emotional and spiritual journeys. In this season of uncertainty, tension, and conflict, we will need to monitor and pace our plans for the future. We can both plan and move forward, while attending to the folks who are grieving and struggling with the deep change of the past and coming days. As I shared in the past, four great questions are:

What is lost? What is left? What is possible?

What will serve the Gospel now?

Most people have been focused on navigating their personal lives, keeping their businesses going, and living in a reality where we cannot relate to each other in normal ways - both in our families and our communities. Your synod staff has likewise worked hard to sort out how to do our work in Zoom and other electronic forms of communications. We have had to develop capacity and competency using new tools that help us collaborate and sustain the core of your synod's functions. Reconciliation ministry has been a place of major investment of energy. At the same time we have encouraged and sought to grow people to serve in their congregational roles, some as rostered ministers. We have sought to answer our calling to “equip” by supporting congregational life. Transitions have been more challenging and needed more attention. Pr. Dee Pederson and a team of people have encouraged mission through initiatives like our two churchwide grants, which were deployed to love our neighbors in need and encourage hunger ministries. Task groups have gathered around themes like faith formation, racial justice networking, and thinking about “Growing Young” in our congregations in this time. We have also sought to share information about the virus and best practices

from across our synod and church. I will not list off all the great work of your synod staff team, but I could. I am thankful for each member of your synod staff and governance.

People often talk about the synod like the synod is your bishop, but I know the truth. It is a team of committed and caring people who each bring their gifts to our shared-life with a confidence that "together, by God's grace, we have all that we need." This team also includes our council, deans, conference chair people and conference ministers. The word "synod" means to be on the road walking together. At the deepest level it includes all the baptized ones who have cared for siblings in Christ in neighboring congregations and in proclaiming the Good News by what they have said and done. As I looked through our calendar for the past year thinking of the journey, deep gratitude washed over me for all the ways God has worked through the faithful to care for God's Church and God's world.

Your synod office is thankful for your ongoing generosity and support. Your support of your congregation and your larger church has been heroic, noticed and appreciated.

I am remembering and giving thanks to God for 17 years of walking together on the road of faith and through this chapter of the synod's history. It has been something. It has been a great challenge and an amazing privilege to serve in this way.

We are thankful for the servants who have served your synod in many ways. This year we particularly want to express gratitude to our whole synod staff and governance system. We will miss Conference Minister, Pr. Joyce Graue, who retired. I also want to express deep gratitude and appreciation for the sacrificial love so many lay leaders have shown in this crisis. We all give thanks for the next generation of people who have and will step forward to serve in and guide our synod, including someone who will serve as the next bishop.

I am confident the coming election process will not only open space to discern who will serve as the bishop, but also provoke a deep and meaningful conversation about our synod's mission field and what kind of leaders and vision will best serve God in the coming chapter of the Southwestern Minnesota Synod's life. We trust we are called into God's preferred and promised future, Embracing God's Mission and Equipping God's People - Equipping Congregations, Engaging Leaders, and Enhancing Local and Global Mission.

I invite you all to join me in being available to read scripture daily, pray for God's guidance in your life and practice our faith in daily callings in life. I currently am reading a chapter a day in the New Testament. Yesterday, this text showed up.

"Grace and peace to you. We always thank God for all of you and continually mention you in our prayers. We remember before our God and Father your work produced by faith, your labor prompted by love, and your endurance inspired by hope in our Lord Jesus Christ.

For we know, brothers and sisters loved by God, that he has chosen you." -1 Thessalonians 1

A helpful prayer:

O God, where hearts are fearful and constricted, grant courage and hope. Where anxiety is infectious and widening, grant peace and reassurance. Where impossibilities close every door and window, grant imagination and resistance. Where distrust twists our thinking, grant healing and illumination. Where spirits are daunted and weakened, grant soaring wings, and strengthened dreams. All these things we ask in the name of Jesus Christ, our Savior and Lord. (Evangelical Lutheran Worship, p. 76)

Resurrection Lutheran Church
Annual Meeting Agenda
February 21, 2021

1. Call to Order – Susan Curtis, Council President
2. Devotions
3. Approval of Meeting Agenda
4. Approval of minutes from previous meeting
5. Elections
6. Old Business
7. New Business
 - a. Resolution
 - b. Acknowledgement and Appreciation
8. Adjournment
9. The Lord's Prayer

Resurrection Lutheran Church
Annual Meeting Minutes
February 19, 2020

1. Table Conversations
2. Call to Order – Susan Curtis, Council President at 9:40 a.m.
3. Pastor Jennie Thul led the congregation in devotions
4. There was a motion (Ruthie Seidenkranz) and a second (Randy Maile) to approve the meeting agenda with no additions. The motion was **passed** with no dissenting votes
5. There was a motion (John Anderson) and a second (Maureen Tubbiola) to approve the minutes of the congregational meeting from 2019. The motion was **passed** with no dissenting votes.
6. Elections: a motion (John Anderson) and a second (Mike Lage) to approve the ballot by unanimous acclamation, the motion was seconded. There was no further discussion and the motion was **passed** with no dissenting votes.
7. Old Business: Pastor Jennie stated there are 468 baptized member as of the end of 2019 and average weekly attendance has gone up to 151 attendees.
8. New Business
 - a. **Resolutions:** There was a motion (Alana Curtis) and a second (John Anderson) to approve the mission spending plan. The building fund paid \$5,000 toward the principal of the mortgage. Expenses were \$25,000 under budget. The sprinkler system needs to be finished and this expense will need to be worked into the budget.
 - b. **Acknowledgements and Appreciation:** Pastor Thul graciously thanked current and outgoing committee and council members. She also thanked Marcia and Steve Johnson for their work. Pastor Jennie also stated that electronic giving is a great option for members and for Jason and Lynn for tracking giving. Pastor Jennie thanked all the people who pitch in and help but are not necessarily seen and recognized such as musicians, Council Church Mission volunteers, Tom and Carol and so many others that support our ministry. In addition, she thanked all of the volunteers in numerous different roles. .
9. Report Highlights
 - a. Staff
 - b. Committees and Groups
10. Adjournment: A motion was made by (Steve Johnson) and seconded (John Anderson) to end the meeting at 10:14. There were no dissenting votes.
11. Closing Prayer (Lord's Prayer)

2021 Resolution

Be it resolved that a Resurrection Mission Spending Plan of **\$223,160 be approved for 2020.**

Pastoral Acts 2020

Baptisms

Hudson Huls
Hunter Huls
Fiona Welker
Wyatt Goebel
Andrew Peck

Affirmation of Baptism

Luke Barrow
Matthew Goebel
Gretta Gunn
Olivia Kompelien
Ryder Peterson
Tanner Tomasek

Weddings

None

Members Received

Drew, Kayla and Hunter Huls
Nick, Shasta and Hudson Huls
Kameron, Barbara and Andrew Peck
Scott Stahlecker

Members Transferred Out

Kay Johnson

Funeral and Memorial Services

Bruce Bushkofsky
Evelyn Eckroth
Rick Thompson

Pastor's Annual Report 2020

I thank God for you! As I reflect on my first two years as your pastor, I simply thank God. This report is being written after ten months of ministry during the Coronavirus Pandemic. At this time we are worshipping online and have a handful of people who come in to the sanctuary. You have likely heard it several dozen times: the church has never closed. I am most grateful for the people of Resurrection Lutheran Church who have and continue to be the church in their daily life.

However, I miss the larger community gathering. This has been and will remain the most important and central act we do as God's people. We have learned to gather differently, but nothing will replace larger community gatherings. We will have them again.

I thank God for the Resurrection Lutheran Church Council who has led this congregation with dedication. I am grateful for the leadership of Susan Curtis, Lori Schneider, Marcia Johnson, Steve Johnson, Mary Gunn, Oliver Thul, Jeanie Wilkens, Randy Maile, Brooke Johnson and Brad Kompelien. Marcia and Steve Johnson recently resigned as the congregation's treasurers. Please be sure to thank them for their dedicated service to RLC.

In the next couple of months the council will be doing an Interview Process to hear the thoughts of individuals in the congregation. This is a tool that will be used to move ahead more fully engaged in the mission to which Christ calls the church and each of us as God's people.

I thank God for the Resurrection Lutheran Church staff who has continued to experience transition this past year. In March, Tyler Brandel, RLC Custodian, left school at SJU to go home. Since the building was closed a new custodian wasn't hired until October. Jude DuHoux, Carol and Tom Krueger and Ruthie Seidenkranz were instrumental in keeping the building clean. In September 2020 Kari Durheim, Worship and Music Coordinator, resigned. Kendra Ohmann was hired in October to take her place. Rachel Kuebelbeck and Elizabeth Libbey were Co-Youth and Family Ministers. Rachel resigned mid-December. Elizabeth continues with the help of the Sunday School Committee. She has applied to do a semester abroad this year so we will have another transition in the Fall.

I cannot state enough how much I appreciate the staff regardless of how long they are on board. Each and every one of them take their responsibilities seriously and at the same time keep their eyes focused on the larger mission to welcome joyfully, grow faithfully and serve gratefully in Jesus' name.

The Pastoral Support Team is newly formed. The team's purpose is to give support, direction and provide a safe support for me within the congregation.

I thank God for your support during the time my husband was deployed. Your prayers were felt and very much appreciated.

Looking to the Future

I will continue to focus on ways in which we stay connected and cared for as a congregation. Thank you to those I know of and those behind the scenes who write cards and letters as well as make phone calls. You truly make a difference.

I will put together a Personnel Committee to assist with annual reviews.

Our constitution is outdated. I will put together a small committee to work through the process with our synod to get it updated. This will involve at least two congregational votes.

Let's all keep thinking about new ways we can grow, listen, and respond to the Spirit's calling. We continue to worship the God who brings healing, justice and love for the whole world.

Peace be with you always,
Pastor Jennifer Thul

*Called together by God's love, we welcome joyfully, grow faithfully,
serve gratefully in Jesus' name.*

Church Council President Annual Report 2020

What can be said about 2020 that already hasn't been said. It was a crazy, stressful, growing, changing year for the church.

The year started off pretty normally with snow, cold temperatures and icy roads. In February we began to prepare for the Lent season. Around this same time we began hearing stories about a highly contagious virus. Little did we know it would change how we church in a dramatic way.

We quickly began doing services on Facebook live so people could watch the services in the safety of their own home. While it was not optimal it worked until we could invest in a better system. We eventually purchased an OBS system which had more options and a better sound system for live streaming. We have getting wonderful feedback on the live stream services and will continue them even once we are all worshipping together again at church.

Our Worship and Music Coordinator Kari Durham resigned her position this year. We thank her for all she did for the Resurrection especially during the trying times of being quarantined. We were excited to welcome Kendra Ohmann into the position. She hit the ground running and has been doing an incredible job!

Tyler, a student at St. John's was working as our custodian until St. John's asked all students to return home due to COVID. We hired Adam Buettner and thank him for his work keeping Resurrection clean and safe.

Marcia and Steve Johnson have been the treasurers of Resurrection for many years. We were very sad to receive their resignation this year. We are currently looking for someone to fill that position. Marcia and Steve have graciously said they will stay in the position until a new person is found and will help train that person. We thank them for their time, talent and hard work they put in as treasurers.

During this extremely difficult year Pastor Jennie has worked tirelessly on new ideas to provide meaningful worship services for those viewing at home as well as ideas to keep us growing in our faith and service while being quarantined. Thank you do much for your awesome leadership throughout this past year.

Even though we have not been able to be together physically so many members have found ways to stay connected by sending cards, emailing or calling other members. Thank you to all for taking the time reach out to each other, and for your continued support of Resurrection.

I felt this quote really summed up our year of working and growing together in a very uncertain time.

Coming together is the beginning.
Keeping together is progress.
Working together is success.
Henry Ford

Thank you for the opportunity to serve as the council president in 2020.
Susan Curtis

Worship and Music Committee Annual Report 2020

The goal of this committee is to provide for a meaningful worship experience that includes Word, Prayer, Communion and Music. Some of our responsibilities include changing the paraments; decorating for seasons and festivals; scheduling Assisting Ministers, pianists, and Worship Hosts; planning for different types of worship; and providing support for the Worship and Music Coordinator and Choir Directors.

In 2020 it has been challenging to provide worship services with all the COVID-19 restrictions! Led by Pastor Jennie, Kari Durham, Jude, and the Church Council measures were taken to provide safe worship opportunities. Live-streaming services were made possible with the purchase of the Online Broadcasting System (OSB) and outdoor worship services continued on Wednesdays throughout the summer. Christmas Eve services were live-streamed in a barn and in the church, and also held in the parking lot. Adapting to all the changes has brought some interesting worship experiences and we are thankful to all who have made this possible.

After one year of service Kari Durham resigned from her position as the Worship and Music Coordinator and we welcomed Kendra Ohmann to the position in September. Their leadership for worship and music is greatly appreciated!

Thanks to the generous donations from people attending fundraising events in 2020 we were able to purchase a new nativity set. We thank you for your support of this project! The nativity set brought a message of peace and love during the Advent and Christmas season.

We are blessed to have received many varied contributions from our members. Our Assisting Ministers are invaluable. The Worship Team has provided contemporary music at two services a month. Many members have provided special music, readings and prayers for our services. We thank you all!

Please consider being apart of this very active committee! We request your continued support, feedback and prayers as we seek to carry out God's mission in our worship and music here at Resurrection Lutheran Church.

Worship and Music Committee Members:

Karen Bobeldyk
Susan Curtis
Kari Durham
Cheryl Hodges-Savola
Joan Holtz
Brooke Johnson
Kendra Ohmann
Steve Streng
Pastor Jennifer Thul

Worship and Music Coordinator Annual Report 2020

It's been just a few months since I started as Worship and Music Coordinator here at Resurrection, and boy do I feel like I hit the ground running! COVID-19 has required all hands on deck, and I can't say enough about the people who have helped keep things going through it all. Stepping in and up right in the middle of it was difficult and messy, and the help I received has been invaluable—from the pastor and other staff members to the committees and members who have given their time and talent to our efforts.

My priority, in addition to simply getting the hang of the role, has been to improve our technology and live-stream experience. We upgraded from a tripod and webcam to an actual camera that sits at the back of the church; it can zoom in and out and be programmed with different scenes. We also set up an FM transmitter so that people can listen to the service live in the parking lot without coming into the building—they can honk and wave to each other and we and communion can be brought to them. We used these technologies to hold parking lot services on Christmas Eve and to record and edit a barn service. Our goal has been to provide as many outlets as possible for people to participate in the service and to interact while we can't be physically together, and these improved technologies have been invaluable in that effort. I would deem our adapting and experimenting successful, and we aren't done yet!

Aside from the COVID craziness, it had been a joy to be a part of the music selection and ministry. Since joining this congregation in 2004, one of my favorite things has always been the music we play and sing. We have a large repertoire of great music that we have used over the years, and some of those pieces we haven't sung in years. My hope is to continue with the wonderful music we currently feature, while occasionally resurrecting some familiar throwbacks (pun intended). We are adapting right now, but music is one thing that can keep us all grounded, and I recognize the need for comfort and familiarity.

Thank you again to everyone who has helped me, encouraged me, and had patience with me as I figure out what I'm doing. I'm very excited about the future of Resurrection and my place in it.

Respectfully submitted by *Kendra Ohmann*

Sunday School Annual Report 2020

Committee Members: Pastor Jennie Thul, Elizabeth Libbey, Rachel Kuebelbeck, Jessica Komplein, Melanie Mueffelmann, Abby Lyon, Marlys Pennertz, Monica Pogatchnik, Tina Hasselbring, Sarah Lage, Maureen Frame, Stephanie Schwegel and Lori Schneider.

Sunday School started out strong in 2020 with over 50 kids registered. Kids were divided into four age groups and focused on one Bible Story a month. Each Bible Story was reinforced through a Science, Art, Game and Music Activity each month. Baby Book Club was offered once a month thanks to Laura Panek for the youngest children of RLC and their parent(s).

Due to Covid-19, traditional Sunday School abruptly ended in March 2020. Sunday School was offered digitally to families in the spring of 2020. Sunday School resumed in October with a digital option once a month and an in person option was offered "family style" twice a month following Covid-19 safety guidelines. Sunday School transitioned to digital only twice a month following the late fall "surge" in area Covid-19 cases. Two digital options will continue to be offered through spring. Advent kits were delivered to Sunday School families during Advent and Lent kits will be available for Sunday School families during Lent. A huge thank you to committee members and staff who plan, organize and teach Sunday School.

Respectfully Submitted,
Lori Schneider

Vacation Bible School Annual Report 2020

***Be strong in the Lord and in the strength of his power.
– Ephesians 6:10***

In partnership with the Parish of St. Joseph and Gateway Church, Resurrection hosted 25 students participants(4yr-6th grade) and 25 volunteers for a week filled with learning about God, singing, crafting and playing. This year VBS was held outside to ensure safe distance during the Covid pandemic. Families were invited to an outdoor presentation each night and did activities, crafts and games in the safety of their own homes.

Knights of North Castle invited children to be strong in the Lord and in the strength of God's power by exploring how we put on the armor of God. Kids took on the role of brave Knights and began their quest each session by opening the King's Book. They explored Old and New Testament stories and discovered different pieces of protective armor—the Belt of Truth, the Breastplate of Justice, the Shoes of Peace, the Shield of Faith, and the Helmet of Salvation—at work in the lives of familiar Bible characters, and explored how that armor works in their own lives as they follow and serve God.

Planning for the 2021 summer program has begun! If you are interested in helping in any way, please let Rachel Kuebelbeck know! Our amazing volunteers are a key element to making VBS a success! There are many tasks both big and small, before the program and during in which volunteers are needed!

Respectfully submitted by Rachel Kuebelbeck
VBS Co-Coordinator

Finance Committee Annual Report 2020

Fund Balances

The General Fund cash balance increased from \$70,932 on December 31, 2019 to \$133,730 on December 31, 2020; an increase of \$62,798. Of this increase, \$25,942 is related to PPP forgivable loan proceeds. The Building Fund cash balance decreased from \$46,286 on December 31, 2019 to \$42,526 on December 31, 2020; a decrease of \$3,761. Although our current Building Fund balance of \$42,526 currently holds slightly less than twelve months' worth of mortgage payments (\$42,792), our sustained intent continues to be a reserve balance of at least \$42,792 (\$3,566/month). We do hold the option to transfer cash from our General Fund to the Building Fund if necessary, at any time. The total balance in other Designated Accounts decreased slightly from \$25,060 to \$24,313 as of December 31, 2019 to December 31, 2020, respectively; a decrease of \$747.

	General Fund	Building Fund	Other Designated
Fund Balances			
Dec. 31, 2020	\$133,730	\$42,526	\$24,313
Dec. 31, 2019	70,932	46,286	25,060
Net Cash Provided (Used)	\$62,798	(\$3,761)	(\$747)

Paycheck Protection Program

On April 27th, 2020, Resurrection qualified and applied for COVID-19 financial relief through the U.S. Small Business Administration (SBA) Paycheck Protection Program (PPP), which provides forgivable loans to help businesses keep their workforce employed during the COVID-19 crisis.¹ The SBA will forgive loans if all employee retention criteria are met, and the funds are used for eligible expenses such as payroll, mortgage interest and utilities. On May 4th, 2020, Resurrection received forgivable loan proceeds of \$25,942, which is based on 2.5 times our average 2019 payroll. Near the end of October 2020, after meeting the criteria of the PPP forgivable loan program, Resurrection applied for complete loan forgiveness, in which the loan proceeds then convert to a grant and are not required to be paid back to the SBA. We are currently awaiting confirmation from the SBA as the status is still "pending validation" by the SBA.

Giving

In 2020 General Fund giving ended the year at \$238,791 versus \$230,000 budgeted. Comparatively, in 2019 General Fund giving was \$234,177 versus \$238,574 budgeted. Overall, giving increased by \$4,614 between 2019 and 2020. Building Fund restricted gifts decreased from \$44,406 in 2019 to \$39,031 in 2020.

Expenditures

Total expenditures decreased from \$215,119 in 2019 to \$205,202 in 2020; a decrease of \$9,917. Actual expenditures of \$205,202 came in \$34,200 less than budgeted expenditures of \$239,402. Programming, property and overall compensation all came in less than budget due to the effects of COVID-19 and shifting from in-person service to online service for the vast majority of the year.

	General Fund	Building Fund	Other Designated
Total Revenue	\$242,048	\$39,031	\$17,474
Total Expenditures	205,202	42,792	18,220
Net Ordinary Income (Loss)	\$36,846	(\$3,761)	(\$747)

The 2021 proposed budget anticipates continued uncertainty, at least during the first half of the year, due to COVID-19, resulting in slightly less giving received, and decreased expenses including benevolence ministries, programming and certain staffing costs.

A big thank you to all that assist with the finance committee and especially Marcia and Steve Johnson for their services over the years as Co-Treasurers and covering our bookkeeping needs over the years.

FINANCE COMMITTEE MEMBERS: Steve & Marcia Johnson, Lance Mueffelmann, Rich Haselhorst, Jason Anderson, Cary Pogatchnik-Chair.

Respectfully submitted,
Cary Pogatchnik
Finance Committee Chair

¹ <https://www.sba.gov/funding-programs/loans/coronavirus-relief-options/paycheck-protection-program>

RESURRECTION LUTHERAN CHURCH PROPOSED BUDGET 2021

2/21/2021	2018	2019	2020	2020	2021
					PROPOSED
INCOME:	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET
General Fund	219,405	234,245	238,791	230,000	220,000
Loose Offerings	1,770	5,145	991	5,000	1,000
Sunday School Offerings	36	-	20	-	-
Campus Ministry support/Great River	-	-	-	1,800	-
Thrivent Choice Dollars	2,029	1,379	1,226	1,400	1,400
Other Income	44	26	99	-	-
Bank Interest	-	9	161	-	150
Rent	3,010	1,862	760	1,500	610
	226,295	242,666	242,048	239,700	223,160
EXPENSE:					
Benevolence Ministries:					
ELCA & Synod Mission Support	17,200	15,500	16,130	16,130	15,976
Great River Conf.	285	276	390	390	390
Green Lake Bible Camp	1,200	1,200	700	700	700
Habitat for Humanity	2,400	1,200	1,200	1,200	1,200
Lutheran Social Services	650	650	650	650	650
Hands Across the World	300	600	(300)	-	-
Missionary Support	1,200	1,200	1,200	1,200	1,200
St. Joseph Food Shelf	600	600	600	600	600
Anna Marie's Alliance	500	500	500	500	500
Feeding Children International	400	400	-	-	-
Music Scholarship	-	-	125	600	300
Social Justice Outreach	800	797	800	800	800
Peoples Church Bemidji	1,200	1,200	1,200	1,200	-
Benevolence Ministry Totals:	26,735	24,123	23,195	23,970	22,316
Learning:					
Sunday School	918	1,113	682	1,500	1,259
Confirmation	1,616	257	253	1,000	500
Adult Education	175	130	108	250	100
Library Resources	20	-	161	100	100
Youth & Family Ministry	301	726	221	700	350
Milestone Ministry	127	281	47	500	250
Learning Totals:	3,157	2,507	1,472	4,050	2,559
Office:					
Office Supplies & Equipment	1,373	1,440	1,858	2,000	2,000
Postage	1,408	920	346	750	500
Internet	940	981	900	1,000	900
Telephone	1,896	1,031	953	960	2,400
Copier	3,154	3,299	2,437	3,150	2,400
Technology	2,480	2,370	3,173	2,500	2,500
Office Totals:	11,251	10,041	9,667	10,360	10,700

	2018 ACTUAL	2019 ACTUAL	2020 ACTUAL	2020 BUDGET	2021 PROPOSED
EXPENSE (Continued)					
Other Ministries:					
Theological Conference	250	-	30	250	250
Synod Assembly	592	189	-	800	300
Misc. Expense	1,694	2,698	2,415	1,000	1,000
Staff Support	104	320	125	500	-
Accounting Services	4,617	4,937	4,561	5,000	5,000
Total Other Ministries:	7,257	8,143	7,131	7,550	6,550
Outreach:					
The Lutheran	168	107	-	100	100
Campus Ministry	1,009	734	127	-	-
Advertising	2,459	975	146	300	-
Outreach Totals:	3,636	1,816	273	400.00	100
Property:					
Gas & Electricity	11,077	11,218	8,543	12,000	12,000
Sewer/ Water	1,300	1,411	1,464	1,300	1,300
General Maintenance	5,298	4,686	4,862	5,500	5,500
Lawn/ Refuse/ Snow Removal	3,229	4,876	2,273	4,000	4,000
Building Insurance	4,347	4,832	5,340	5,257	5,538
Kitchen/Cleaning Supplies	1,093	1,147	566	1,200	1,200
Property Totals:	26,345	28,170	23,048	29,257	29,538
Staff:					
Senior Pastor's Salary	49,862	52,400	47,195	44,795	51,327
Senior Pastor's Housing Allowance	14,239	15,000	21,506	21,506	15,398
Senior Pastor's Social Security	4,720	4,973	5,072	5,072	5,104
Senior Pastor's Pension	9,963	10,496	10,706	10,706	10,774
Senior Pastor's Disability & Adm.	2,657	2,379	1,820	2,855	2,658
Senior Pastor's Professional Expense	4,466	1,404	3,719	4,700	3,200
Senior Pastor's Health Savings Acct	-	-	-	-	1,500
Secretary's Salary	23,526	22,311	27,207	26,208	26,936
Secretary Retirement	600	1,200	-	-	450
Secretary's Education	163	-	-	-	250
Youth & Family Ministry Staff	985	485	2,302	6,663	4,000
Worship & Music Staff	12,630	7,256	7,510	14,805	9,600
Music Staff Education	35	30	-	300	200
Nursery Staff	1,050	995	50	1,200	600
Pianists	2,670	1,590	1,590	1,700	1,500
Custodian	8,632	5,349	2,781	9,750	6,500
Staff Holiday Pay	270	-	-	-	-
Christian Education Staff	1,584	1,615	-	-	-
Staff Social Security	3,917	3,005	3,159	4,615	3,759
Staff Travel	2,132	1,760	356	2,300	1,150
Worker's Compensation	1,076	909	870	1,000	1,000
Payroll Expenses	301	264	250	299	300
Staff Totals:	145,477	133,421	136,091	158,473	146,207

	2018 ACTUAL	2019 ACTUAL	2020 ACTUAL	2020 BUDGET	2021 PROPOSED
EXPENSE (Continued)					
Stewardship:					
Offering Envelopes	666	542	347	500	350
Stewardship Total:	666	542	347	500.00	350
Worship:					
Worship and Supply Pastor	4,870	4,230	3,979	4,500	4,500
Choir Supplies	768	108	-	400	100
Piano Tuning	285	240	-	240	240
Worship Totals:	5,923	4,578	3,979	5,140.00	4,840
TOTAL INCOME / BUDGET:	226,295	242,666	242,048	239,700	223,160
TOTAL EXPENSES / BUDGET:	230,446	213,340	205,202	239,700	223,160
Net Income/(Loss)	(4,151)	29,325	36,846	-	-

Youth and Family Ministry Committee Annual Report 2020

The Mission of Youth and Family Ministry at Resurrection Lutheran Church: Sharing the Gospel of Jesus Christ, building relationships, and empowering youth and their families to live their lives in faith.

The mission of Youth and Family at RLC: Sharing the Gospel of Jesus Christ, building relationships, and empowering youth and their families to live their lives in faith.

2020 was a weird year. There were more events cancelled than were carried out. We thought the closings and cancellations would last a few weeks and we were proved wrong.

We continued to share the gospel of Jesus Christ through the making and giving of fleece blankets to graduating seniors. Rachel Kuebelbeck arranged for various people to tie the blankets. Rachel and Pastor Jennie blessed them, delivered them, and got pictures whenever possible to be shared on Facebook and in the newsletter.

Confirmation couldn't happen after Easter either. Pastor Jennie worked with the class and parents to arrange for the students to affirm their baptism. In September and October we welcomed Olivia Kompelien, Luke Barrow, Ryder Peterson, Tanner Tomasek, Gretta Gunn, and Matthew Goebel as voting members of RLC. Elizabeth and Rachel, Co-Directors of Youth and Family, offered two Youth Trivia Nights.

Finally, the ELCA National Youth Gathering scheduled for 2021 in Minneapolis was postponed until 2022 due to the pandemic. The gathering is in our 'backyard' and we are looking forward to taking a large group of young people for this outstanding service, learning, worship, playful, event that happens with 33,000+ youth from around the country.

Respectfully submitted by Oliver Thul

RLC Quilters Annual Report 2020

Despite COVID-19, our RLC quilters did their "homework" and completed 54 quilts.

Donating quilts is the highlight of our year and we found homes for our quilts at Quiet Oaks Hospice, Green lake Lutheran Ministries, the VA, St. Cloud Hospital COVID-19 patients, a few silent auctions and people in need of prayer.

We are proud to have completed the Veterans quilt for RLC. The names of all of our Veterans are located on the quilt.

You can see many of the quilter's quilts in the Fellowship Hall.

Respectfully submitted, Eloise Westby

Stewardship Annual Report for 2019

In 2020, because of COVID-19, RLC did not conduct any campaigns.

Submitted by Mark and Susan Curtis

Property Committee Annual Report for 2020

Resurrection Lutheran Church seen significant change to the building use throughout 2020. Starting the year with several worship services per week, group meetings, confirmation, and meals and ending with a few staff offices in use and production studio of sorts. Through all these changes the building and property still need to be maintained. With the building aging we will be looking at building needs through the next few years so we can create a plan where the funds to accomplish these repairs is available for those repairs.

Projects done this year

Offering drop box added outside church
Tree trimming
Purchased new lawn mower in August
Garden maintenance
Nursery is undergoing a facelift

Upcoming Projects

Landscaping - Spring 2021
Sound/Production Booth in Sanctuary – Early 2021

I want to extend a huge thank you to everyone that helps with the church building and property throughout the year. Thanks for all you do.

Brad Kompelien, Property Committee Chair

Social Justice Ministry Committee Annual Report 2020

“You shall be the repairer of the breach, the restorer of the streets in which to dwell.” Isaiah 58:12

One definition of social justice is changing the systems that perpetuate injustice and poverty. Because there are currently great needs in St. Joseph for supporting Somali refugees and other immigrants, our committee is focusing on that through CULTURAL BRIDGES, our collaboration with the St. Joseph community, St. Joseph Catholic Church, St. John the Baptist Catholic of Collegeville, and the St. Joseph Monastery.

Primary involvements during 2020 were:

1. ESL (English as a 2nd Language)
 - Now on line
 - We provided computers for Somalis who dropped out because they couldn't afford them when classes switched to on-line only. St. John's Prep School provided some of the computers.
2. Homework Helpers
 - We lost our class site because of the pandemic but recently found a new source on-line which will start January 2021.
3. Monastery Community Gardens – We assisted first time Somali gardeners.
4. We received \$2,500 from the Initiative Foundation and Central MN Community Empowerment Org., purchased and distributed groceries.
5. We raised \$700 in funds, bought and distributed school supplies. We also provided computers for 3 students.
6. We met with St. Joseph Mayor Rick Schultz about racial unrest. We will meet again with the mayor including college administrators and students he invites and Somalis we invite.
7. We invited members of the Stearns County Board of Commissioners, UNITE: CLOUD, Accountability in Action and some Somali groups to a Cultural Bridges meeting to discuss the scheduled vote on whether to allow any Somalis to enter Central MN this year. We had a great turnout and discussion. Later Lutheran Social Services and other agencies challenged the legality of the vote and it was cancelled.
8. We sent letters reminding local Somalis to vote for the candidates of their choice and telling them how. We are aware of some who voted for the first time.
9. We accomplished our 4-years-ago goal of having Somalis attend all our meetings and guide us in what they most want help with.

We are seeking more volunteers for the Social Justice Committee and Cultural Bridges. Contact Jeanie Wilkens at 320-363-4555 if you have questions, want to attend a meeting, or want to volunteer.

Jeanie Wilkens, Social Justice Committee Chair

Church in Society Committee Annual Report 2020

The combined Outreach Committee and Church in Society Committee continued the vision of serving the greater St. Joseph community and beyond.

2020 was a challenging year, but despite the pandemic, or maybe DUE to the pandemic, our faith family continued to support our greater community.

We were not able to physically work with our favorite community organizations, but we did all we could to spread generosity and goodwill.

Members showed a generous outpouring of school supplies and backpacks in August and September. These items were shared between Kennedy Community School and People's Church.

The 3rd Annual Trunk or Treat was a way to socially distance meet our St. Joseph neighbors. A committee headed by Lori Linn created a festive event for the community.

An abundance of warm winter wear was collected for Terebinth Refuge and People's Church. Terebinth Refuge is a local organization that supports women who are escaping sex trafficking.

Share the Spirit is a way to show generosity to our favorite organizations. Monies were collected and shared with People's Church, Terebinth Refuge, Pathways for Youth and Anna Marie's. People's Church is an ELCA church and homeless shelter in Bemidji, Terebinth Refuge is a local organization that supports women who are escaping sex trafficking, Pathways for Youth is a local organization that supports the young homeless population and Anna Marie's supports families who are surviving domestic abuse.

We were not able to organize our annual Christmas meal. We hope to celebrate with the community sometime in the summer when the pandemic restrictions are lifted.

Mark and Susan Curtis of Curtis Marketing graciously host our RLC website. Members of Curtis Marketing manage the website by keeping it fresh with updates. Curtis Marketing also supports our social media by managing a Facebook site.

We are ever appreciative of Randy Maile, our Council representative.

Committee members include: Susan Curtis, Lori Linn, Joan Thralow, Randy Maile and Angela Haynes

In the early verses of Ephesians 4, the apostle Paul writes to the Christians in Ephesus, a city on the Aegean Sea at the mouth of a river and at the intersection of three trading routes. The letter was written about ten years after the church had started. During the early years of this congregation, Jews and Gentiles from several ethnicities and nationalities had come together to form "one body." Paul was aware that they had done well and commended them for their faith and love.

The word "one" appears more than seven times in the first four verses. This reflects the importance Paul gave to being called into the "unity of Christ." He wanted to note that, although many of the church members came from far off, there is "one Lord, one faith, one baptism." This oneness reflects God's gift of reconciliation in Christ.

A second emphasis from Paul was that, as believers, they were to "bear with one another in love." This would require humility, gentleness and patience as each of them practiced their faith. It would require tolerance to "maintain unity of the Spirit in the bond of peace."

A third emphasis was that each person had been given gifts by God and that these gifts were given to increase the whole. Because the Ephesian church was a young congregation and its members were just beginning in their faith journey, their understandings were often tossed to and fro. But as they grew in faith, each person contributed to building up the body of Christ.

The fourth and final emphasis was that by "speaking the truth in love," each person must grow into Christ. This means taking time to learn about one another and their gifts. Knowing these gifts, we can do God's work both within and beyond the faith community. When there are decisions to make or relationships to reconcile, we know to begin with prayer and reflection, always desiring to speak the truth in love — not for our own benefit but for God's glory, that we might become more complete.

As our members and friends gather today, whether face-to-face or online, we are reminded of our calling into "unity in Christ." We come from many places and work in many contexts, and yet we recognize "one Lord, one faith, one baptism."

Whether new to a worshipping community or further along the journey, we realize that humility, gentleness and patience are required both in the good times and especially in times of uncertainty and struggle. God wants us to be more complete through our work. Christ provides the way. The Holy Spirit is with us for guidance and courage. Each of us has been given the gifts to be complete, and through our faithfulness we will grow stronger and work together as one body.

LET US PRAY: LORD, LET THE WORDS OF THE APOSTLE PAUL DWELL IN US DEEPLY. MAY WE EMBRACE THE RECONCILING POWER OF ONENESS WITH CHRIST. MAY THIS ONENESS GUIDE OUR CONGREGATION AS WE LIVE INTO THE NEW REALITIES OF THESE TIMES. AS WE MEET NEW PARTNERS IN MINISTRY, MAY WE TAKE TIME TO GET TO KNOW THEM WITH PATIENCE, HUMILITY AND LOVE. HELP US TO SEE HOW SHARING OUR GIFTS WILL MAKE YOUR WORK EASIER AND MORE FULFILLING WHILE BRINGING ALL OF US CLOSER TO CHRIST. MAY THE BLESSINGS YOU GIVE EACH DAY STRENGTHEN US TO A LIVING, DARING CONFIDENCE IN YOUR GRACE. AMEN.

RESURRECTION LUTHERAN CHURCH
FINANCIAL STATEMENTS
AND SUPPLEMENTARY INFORMATION
YEAR ENDED DECEMBER 31, 2020

Resurrection Lutheran Church
Statement of Assets, Liabilities and Net Assets –
Modified Cash Basis
December 31, 2020

	<u>1 General Fund</u>	<u>2 Building Fund</u>	<u>3 Designated</u>	<u>TOTAL</u>
ASSETS				
Current Assets				
Checking/Savings				
101 - Sentry Bank - General	\$ 133,730.03	\$ -	\$ -	\$ 133,730.03
102 - Sentry Bank - Designated	-	42,525.83	24,313.40	66,839.23
Total Checking/Savings	<u>133,730.03</u>	<u>42,525.83</u>	<u>24,313.40</u>	<u>200,569.26</u>
Total Current Assets	<u>133,730.03</u>	<u>42,525.83</u>	<u>24,313.40</u>	<u>200,569.26</u>
Fixed Assets	1,717,006.47	-	-	1,717,006.47
TOTAL ASSETS	<u>\$ 1,850,736.50</u>	<u>\$ 42,525.83</u>	<u>\$ 24,313.40</u>	<u>\$ 1,917,575.73</u>
LIABILITIES & NET ASSETS				
Liabilities				
Current Liabilities				
Other Current Liabilities				
Payroll Liabilities	\$ 895.96	\$ -	\$ -	\$ 895.96
Total Other Current Liabilities	<u>895.96</u>	<u>-</u>	<u>-</u>	<u>895.96</u>
Total Current Liabilities	<u>895.96</u>	<u>-</u>	<u>-</u>	<u>895.96</u>
Long Term Liabilities				
230 - PPP Loan	25,942.00	-	-	25,942.00
231 - Mortgage Payable - Thrivent	<u>564,558.22</u>	<u>-</u>	<u>-</u>	<u>564,558.22</u>
Total Long Term Liabilities	<u>590,500.22</u>	<u>-</u>	<u>-</u>	<u>590,500.22</u>
Total Liabilities	<u>591,396.18</u>	<u>-</u>	<u>-</u>	<u>591,396.18</u>
Net Assets				
308 - Youth	-	-	5,122.34	5,122.34
263 - Colt Action Pack	-	-	6,548.70	6,548.70
252 - Bank Interest	-	-	34.42	34.42
256 - Building Fund	-	42,525.83	-	42,525.83
257 - Campus Ministry	-	-	2,181.60	2,181.60
260 - Music - Special	-	-	386.49	386.49
264 - Fare for All	-	-	982.50	982.50
268 - Easter Altar Flowers	-	-	82.27	82.27
272 - Memorials	-	-	160.00	160.00
273 - Miscellaneous	-	-	5,272.47	5,272.47
278 - Quilting Group	-	-	423.89	423.89
282 - Social Ministry	-	-	312.05	312.05
284 - Faith Chest	-	-	422.44	422.44
290 - K. B. Furnishing Fund	-	-	465.06	465.06
291 - Community Dinner	-	-	980.88	980.88
293 - World Hunger	-	-	40.00	40.00
296 - GLLM Scholarship Fund	-	-	654.21	654.21
297 - WOW Meals Fund	-	-	244.08	244.08
298 - General Fund	1,259,340.32	-	-	1,259,340.32
Reclass Net Income	(58,026.90)	3,760.63	746.55	(53,519.72)
Net Income	<u>58,026.90</u>	<u>(3,760.63)</u>	<u>(746.55)</u>	<u>53,519.72</u>
Total Net Assets	<u>1,259,340.32</u>	<u>42,525.83</u>	<u>24,313.40</u>	<u>1,326,179.55</u>
TOTAL LIABILITIES & NET ASSETS	<u>\$ 1,850,736.50</u>	<u>\$ 42,525.83</u>	<u>\$ 24,313.40</u>	<u>\$ 1,917,575.73</u>

Resurrection Lutheran Church
Statement of Revenues and Expenses –
Modified Cash Basis
Year Ended December 31, 2020

	<u>1 General Fund</u>	<u>2 Building Fund</u>	<u>3 Designated</u>	<u>TOTAL</u>
Ordinary Income/Expense				
Income				
301 - General Fund Income				
307 - Bank Interest	\$ 161.36	\$ -	\$ -	\$ 161.36
301 - General Fund Income - Other	238,790.59	-	-	238,790.59
Total 301 - General Fund Income	238,951.95	-	-	238,951.95
302 - Loose Offerings	991.43	-	-	991.43
303 - Sunday School Offerings	20.00	-	-	20.00
304 - Thrivent Choice Dollars	1,226.00	-	-	1,226.00
305 - Other Income	99.04	-	-	99.04
310 - Rent	760.00	-	-	760.00
330 - DESIGNATED INCOME				
347 - Memorials	-	-	620.00	620.00
346 - Fare for All	-	-	1,000.00	1,000.00
345 - Youth...confirmation	-	-	700.00	700.00
344 - Colt Action Pack	-	-	6,180.00	6,180.00
343 - Misc income designated	-	-	8,338.19	8,338.19
342 - Anna Marie's	-	-	100.00	100.00
341 - Easter Flowers	-	-	172.00	172.00
337 - Bank Interest	-	-	93.32	93.32
336 - Community Dinner	-	-	200.00	200.00
331 - World Hunger	-	-	70.00	70.00
Total 330 - DESIGNATED INCOME	-	-	17,473.51	17,473.51
380 - BUILDING FUND INCOME	-	39,031.37	-	39,031.37
Total Income	242,048.42	39,031.37	17,473.51	298,553.30
Gross Profit	242,048.42	39,031.37	17,473.51	298,553.30
Expense				
980 - BUILDING FUND EXPENSE				
981 - Mortgage Interest	-	21,611.56	-	21,611.56
982 - Mortgage Principle	-	21,180.44	-	21,180.44
Total 980 - BUILDING FUND EXPENSE	-	42,792.00	-	42,792.00
Benevolence Ministries				
401 - ELCA & Synod Mission Support	16,130.37	-	-	16,130.37
402 - Great River Conference	390.00	-	-	390.00
403 - Green Lake Bible Camp	700.00	-	-	700.00
404 - Habitat for Humanity	1,200.00	-	-	1,200.00
406 - Lutheran Social Services	650.00	-	-	650.00
407 - Hands Across the World	(300.00)	-	-	(300.00)
408 - Missionary Support	1,200.00	-	-	1,200.00
410 - St. Joseph Food Shelf - Expense	600.00	-	-	600.00
412 - Anna Marie's Alliance	500.00	-	-	500.00
414 - Music Scholarship	125.00	-	-	125.00
415 - Social Justice Outreach	800.00	-	-	800.00
416 - People's Church - Bemidji	1,200.00	-	-	1,200.00
Total Benevolence Ministries	23,195.37	-	-	23,195.37
Learning				
452 - Sunday School - Expense	681.88	-	-	681.88
453 - Confirmation	253.13	-	-	253.13
454 - Adult Education	107.90	-	-	107.90
456 - Library Resources	160.65	-	-	160.65
457 - Youth & Family Ministry	221.42	-	-	221.42
459 - Milestone Ministry	46.84	-	-	46.84
Total Learning	1,471.82	-	-	1,471.82
Office				
501 - Office Supplies & Equipment	1,858.33	-	-	1,858.33
502 - Postage	345.90	-	-	345.90

Substantially all disclosures ordinarily included in modified cash basis financial statements are omitted, and no assurance is provided on these financial statements or supplementary information.

Resurrection Lutheran Church
Statement of Revenues and Expenses –
Modified Cash Basis
Year Ended December 31, 2020

	1 General Fund	2 Building Fund	3 Designated	TOTAL
503 - Internet	900.00	-	-	900.00
504 - Telephone	952.54	-	-	952.54
505 - Copier	2,437.33	-	-	2,437.33
507 - Technology	3,172.87	-	-	3,172.87
Total Office	9,666.97	-	-	9,666.97
Other Ministries				
551 - Theological Conference	30.00	-	-	30.00
554 - Miscellaneous Expense	2,414.57	-	-	2,414.57
556 - Staff Support	125.00	-	-	125.00
558 - Accounting Services	4,561.25	-	-	4,561.25
Total Other Ministries	7,130.82	-	-	7,130.82
Outreach				
603 - Campus Ministry - Expense	127.22	-	-	127.22
604 - Advertising	146.00	-	-	146.00
Total Outreach	273.22	-	-	273.22
Property				
651 - Gas & Electricity	8,542.54	-	-	8,542.54
652 - Sewer / Water Softner	1,463.92	-	-	1,463.92
653 - General Maintenance	4,861.97	-	-	4,861.97
655 - Lawn / Refuse / Snow Removal	2,273.49	-	-	2,273.49
656 - Building Insurance	5,339.87	-	-	5,339.87
657 - Kitchen & Cleaning Supplies	566.11	-	-	566.11
Total Property	23,047.90	-	-	23,047.90
Staff				
700 - Senior Pastor's Salary	47,194.56	-	-	47,194.56
701 - Senior Pastor's Housing Allowan	21,505.50	-	-	21,505.50
702 - Senior Pastor's Social Security	5,071.95	-	-	5,071.95
704 - Senior Pastor's Pension	10,705.92	-	-	10,705.92
705 - Senior Pastor's Disability & Ad	1,819.98	-	-	1,819.98
706 - Senior Pastor's Professional Ex	3,718.56	-	-	3,718.56
720 - Secretary's Salary	27,206.50	-	-	27,206.50
730 - Youth & Family Ministry Staff	2,302.00	-	-	2,302.00
745 - Worship & Music Staff	7,509.50	-	-	7,509.50
750 - Nursery Staff	50.00	-	-	50.00
755 - Pianists	1,590.00	-	-	1,590.00
760 - Custodian	2,781.27	-	-	2,781.27
770 - Staff Social Security	3,159.40	-	-	3,159.40
771 - Staff Travel	355.52	-	-	355.52
772 - Worker's Compensation	869.58	-	-	869.58
Total Staff	135,840.24	-	-	135,840.24
Stewardship				
802 - Offering Envelopes	346.67	-	-	346.67
Total Stewardship	346.67	-	-	346.67
Worship				
850 - Worship Supplies/Supply Pastor	3,978.70	-	-	3,978.70
Total Worship	3,978.70	-	-	3,978.70
902 - DESIGNATED FUNDS EXPENSE				
954 - Bank interest	-	-	153.07	153.07
950 - Quilters	-	-	148.00	148.00
947 - Youth...confirmation	-	-	1,917.65	1,917.65
946 - Colt Action Pack	-	-	6,264.82	6,264.82
945 - Anna Marie's	-	-	100.00	100.00
931 - Misc expense	-	-	7,967.08	7,967.08
932 - Easter Flowers	-	-	92.00	92.00
942 - Fare for All	-	-	380.00	380.00
940 - Community Meal	-	-	47.82	47.82

Substantially all disclosures ordinarily included in modified cash basis financial statements are omitted, and no assurance is provided on these financial statements or supplementary information.

Resurrection Lutheran Church
Statement of Revenues and Expenses –
Modified Cash Basis
Year Ended December 31, 2020

	1 General Fund	2 Building Fund	3 Designated	TOTAL
939 - World Hunger	-	-	70.00	70.00
936 - Memorials	-	-	1,079.62	1,079.62
Total 902 - DESIGNATED FUNDS EXPENSE	-	-	18,220.06	18,220.06
66000 - Payroll Expenses	250.25	-	-	250.25
Total Expense	205,201.96	42,792.00	18,220.06	266,214.02
Net Ordinary Income	36,846.46	(3,760.63)	(746.55)	32,339.28
Other Income/Expense				
Other Expense				
991 - Principle Pmt Apply to Mortgage	(21,180.44)	-	-	(21,180.44)
Total Other Expense	(21,180.44)	-	-	(21,180.44)
Net Other Income	21,180.44	-	-	21,180.44
Net Income	\$ 58,026.90	\$ (3,760.63)	\$ (746.55)	\$ 53,519.72

Supplementary Information

Resurrection Lutheran Church
General Fund Budget Performance
Modified Cash Basis
One Month and Year Ended December 31, 2020

	One Month Ended	Budget	Year Ended	YTD Budget	Annual Budget
Ordinary Income/Expense					
Income					
301 - General Fund Income					
307 - Bank interest	\$ 11.07	\$ -	\$ 161.36	\$ -	\$ -
301 - General Fund Income - Other	27,195.79	19,166.67	238,790.59	230,000.00	230,000.00
Total 301 - General Fund Income	27,206.86	19,166.67	238,951.95	230,000.00	230,000.00
302 - Loose Offerings	5.00	416.67	991.43	5,000.00	5,000.00
303 - Sunday School Offerings	-		20.00		
304 - Thrivent Choice Dollars	24.00	116.67	1,226.00	1,400.00	1,400.00
305 - Other Income	-		99.04		
306 - Campus Ministry Support	-	150.00	-	1,800.00	1,800.00
310 - Rent	150.00	125.00	760.00	1,500.00	1,500.00
Total Income	27,385.86	19,975.01	242,048.42	239,700.00	239,700.00
Gross Profit	27,385.86	19,975.01	242,048.42	239,700.00	239,700.00
Expense					
Benevolence Ministries					
401 - ELCA & Synod Mission Support	1,344.17	1,344.17	16,130.37	16,130.00	16,130.00
402 - Great River Conference	-	32.50	390.00	390.00	390.00
403 - Green Lake Bible Camp	700.00	58.34	700.00	700.00	700.00
404 - Habitat for Humanity	-	100.00	1,200.00	1,200.00	1,200.00
406 - Lutheran Social Services	-	54.17	650.00	650.00	650.00
407 - Hands Across the World	-		(300.00)		
408 - Missionary Support	-	100.00	1,200.00	1,200.00	1,200.00
410 - St. Joseph Food Shelf - Expense	-	50.00	600.00	600.00	600.00
412 - Anna Marie's Alliance	-	41.67	500.00	500.00	500.00
414 - Music Scholarship	-	50.00	125.00	600.00	600.00
415 - Social Justice Outreach	-	66.67	800.00	800.00	800.00
416 - People's Church - Bemidji	-	100.00	1,200.00	1,200.00	1,200.00
Total Benevolence Ministries	2,044.17	1,997.52	23,195.37	23,970.00	23,970.00
Learning					
452 - Sunday School - Expense	-	125.00	681.88	1,500.00	1,500.00
453 - Confirmation	118.68	83.34	253.13	1,000.00	1,000.00
454 - Adult Education	107.90	20.84	107.90	250.00	250.00
456 - Library Resources	-	8.34	160.65	100.00	100.00
457 - Youth & Family Ministry	160.52	58.34	221.42	700.00	700.00
459 - Milestone Ministry	-	41.67	46.84	500.00	500.00
Total Learning	387.10	337.53	1,471.82	4,050.00	4,050.00
Office					
501 - Office Supplies & Equipment	-	166.67	1,858.33	2,000.00	2,000.00
502 - Postage	-	62.50	345.90	750.00	750.00
503 - Internet	75.00	83.34	900.00	1,000.00	1,000.00
504 - Telephone	80.28	80.00	952.54	960.00	960.00
505 - Copier	169.56	262.50	2,437.33	3,150.00	3,150.00
507 - Technology	-	208.34	3,172.87	2,500.00	2,500.00
Total Office	324.84	863.35	9,666.97	10,360.00	10,360.00
Other Ministries					
551 - Theological Conference	-	20.84	30.00	250.00	250.00
552 - Synod Assembly	-	66.67	-	800.00	800.00
554 - Miscellaneous Expense	218.52	83.34	2,414.57	1,000.00	1,000.00
556 - Staff Support	125.00	41.67	125.00	500.00	500.00
558 - Accounting Services	415.00	416.67	4,561.25	5,000.00	5,000.00
Total Other Ministries	758.52	629.19	7,130.82	7,550.00	7,550.00
Outreach					
602 - The Lutheran	-	8.34	-	100.00	100.00

Substantially all disclosures ordinarily included in modified cash basis financial statements are omitted, and no assurance is provided on these financial statements or supplementary information.

Resurrection Lutheran Church
General Fund Budget Performance
Modified Cash Basis
One Month and Year Ended December 31, 2020

	One Month Ended	Budget	Year Ended	YTD Budget	Annual Budget
603 - Campus Ministry - Expense	-		127.22		
604 - Advertising	-	25.00	146.00	300.00	300.00
Total Outreach	-	33.34	273.22	400.00	400.00
Property					
651 - Gas & Electricity	623.20	1,000.00	8,542.54	12,000.00	12,000.00
652 - Sewer / Water Softner	234.14	108.34	1,463.92	1,300.00	1,300.00
653 - General Maintenance	629.96	458.34	4,861.97	5,500.00	5,500.00
655 - Lawn / Refuse / Snow Removal	66.77	333.34	2,273.49	4,000.00	4,000.00
656 - Building Insurance	461.50	438.09	5,339.87	5,257.00	5,257.00
657 - Kitchen & Cleaning Supplies	113.56	100.00	566.11	1,200.00	1,200.00
Total Property	2,129.13	2,438.11	23,047.90	29,257.00	29,257.00
Staff					
700 - Senior Pastor's Salary	3,932.88	3,732.92	47,194.56	44,795.00	44,795.00
701 - Senior Pastor's Housing Allowan	1,791.96	1,792.17	21,505.50	21,506.00	21,506.00
702 - Senior Pastor's Social Security	422.47	422.67	5,071.95	5,072.00	5,072.00
704 - Senior Pastor's Pension	1,784.32	892.17	10,705.92	10,706.00	10,706.00
705 - Senior Pastor's Disability & Ad	261.70	237.92	1,819.98	2,855.00	2,855.00
706 - Senior Pastor's Professional Ex	958.20	391.67	3,718.56	4,700.00	4,700.00
720 - Secretary's Salary	2,340.00	2,184.00	27,206.50	26,208.00	26,208.00
730 - Youth & Family Ministry Staff	248.25	555.25	2,302.00	6,663.00	6,663.00
745 - Worship & Music Staff	735.00	1,233.75	7,509.50	14,805.00	14,805.00
746 - Music Staff Education	-	25.00	-	300.00	300.00
750 - Nursery Staff	-	100.00	50.00	1,200.00	1,200.00
755 - Pianists	240.00	141.67	1,590.00	1,700.00	1,700.00
760 - Custodian	462.50	812.50	2,781.27	9,750.00	9,750.00
770 - Staff Social Security	307.98	384.59	3,159.40	4,615.00	4,615.00
771 - Staff Travel	-	191.67	355.52	2,300.00	2,300.00
772 - Worker's Compensation	-	83.34	869.58	1,000.00	1,000.00
Total Staff	13,485.26	13,181.29	135,840.24	158,175.00	158,175.00
Stewardship					
802 - Offering Envelopes	-	41.67	346.67	500.00	500.00
Total Stewardship	-	41.67	346.67	500.00	500.00
Worship					
850 - Worship Supplies/Supply Pastor	-	375.00	3,978.70	4,500.00	4,500.00
851 - Choir Supplies	-	33.34	-	400.00	400.00
853 - Piano Tuning	-	20.00	-	240.00	240.00
Total Worship	-	428.34	3,978.70	5,140.00	5,140.00
66000 - Payroll Expenses	22.75		250.25		
Total Expense	19,151.77	19,950.34	205,201.96	239,402.00	239,402.00
Net Ordinary Income	8,234.09	24.67	36,846.46	298.00	298.00
Other Income/Expense					
Other Expense					
991 - Principle Pmt Apply to Mortgage	(1,796.14)		(21,180.44)		
Total Other Expense	(1,796.14)		(21,180.44)		
Net Other Income	1,796.14	-	21,180.44	-	-
Net Income	\$ 10,030.23	\$ 24.67	\$ 58,026.90	\$ 298.00	\$ 298.00

Substantially all disclosures ordinarily included in modified cash basis financial statements are omitted, and no assurance is provided on these financial statements or supplementary information.

BALLOT
Resurrection Lutheran Church
February 21, 2021

Congregation Council (vote for 1 in each area)

Nominee

Term

_____	Susan Curtis	3-year term	Outreach
_____	_____	3-year term	
_____	_____	3-year term	

_____	Lori Schneider	3-year term	Christian Education
_____	_____	3-year term	
_____	_____	3-year term	

Open Position

_____	_____	3-year term	(TBD)
_____	_____	3-year term	

Nominating Committee (vote for 2 in this section)

Nominee

Term

_____	_____	3-year term
_____	_____	3-year term

Audit Committee (vote for 1 in this section)

_____	_____	3-year term
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*The Nominating Committee will accept further nominations to the positions from the congregation.

*The nominations will close at midnight the Sunday **prior** to the annual meeting.*

Nominations must be to a particular position and only to that position.

*Any person nominated should have been contacted and agreed to serve.